

Exchange Benefits Package

The Exchange provides a wide variety of benefits to its employees which include the following:

Options of medical, vision, dental, life insurance and long-term disability plans through the Public Employees Benefits Board (PEBB).

Retirement benefits administered through the State Department of Retirement Systems, under the Public Employees Retirement System (PERS) plans, including employer contribution and the opportunity to participate in the State Deferred Compensation Program (DCP).

Optional Health Care Flexible Spending Account (FSA) and Dependent Care Assistance Program (DCAP) enrollment plans through ASI Flex. Health Savings Account (HSA) is available through Health Equity.

Paid Time Off (PTO)

Anniversary Date	Annual PTO – Days	Accrual Per Pay Period
Through year one	15 days	5 hours per pay period
Years two through four	20 days	6.66 hours per pay period
Fifth year and beyond	25 days	8.33 hours per pay period
Sick Leave		
Full Time Employees	7 days	2.34 hours per pay period

Observed Paid Holidays

New Year's Day
Martin Luther King's Birthday
President's Day
Memorial Day
Independence Day
Labor Day
Veteran's Day
Thanksgiving Day
The day after Thanksgiving
Christmas Day

If you have any questions regarding our benefits package, please contact Nancy Steele, Associate Director - Human Resources, at Nancy.Steele@wahbexchange.org or 360-688-7723.