

Washington State Health Benefit Exchange

Report to the Legislature

November 30, 2015

Report to the Legislature

This report includes:

- A report of all expenses;
- Beginning and ending fund balances by fund source;
- Any contracts or contract amendments signed by the Exchange; and
- An accounting of staff required to operate the Exchange broken out by full time equivalent positions, contracted employees, temporary staff, and any other relevant designation that indicates the staffing level of the Exchange.

The monthly report reflects the financial and staffing information for September 2015 and all changes to contracts as of October 2015.

REVENUE



Revenue

					3	SFY 2016 Bu	dget *								SFY 2016	SFY 2017	
Revenue Sour	ce	Beginning Balance	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Total	Total	2015-17 Total
State 17T		629	2,359,833	2,359,833	2,359,833	2,359,833	2,359,833	2,359,833	2,359,833	2,359,833	2,359,833	2,359,833	2,359,833	2,359,837	26,939,000	31,628,000	58,567,000
General Fund-	-Federal (Medicaid)	1.5	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	2,271,413	22,692,000	17,735,000	40,427,000
General Fund	-State	-	489,333	489,333	489,333	489,333	489,333	489,333	489,333	489,333	489,333	489,333	489,333	489,337	5,872,000	5,146,000	11,018,000
	Sub-total	-	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	5,120,587	55,503,000	54,509,000	110,012,000
Level II		2,100,000													2,100,000	-	2,100,000
Level I-B		4,920,842													4,920,842	: - :	4,920,842
Level I-C		22,502,000													22,502,000	-	22,502,000
	Federal Grants Sub-total	29,522,842	1. 	-	-	-	-	*		-		-	-	1. 	29,522,842	(-)	29,522,842
	Total Revenue ^	29,522,842	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	4,705,583	5,120,587	85,025,842	54,509,000	139,534,842

				SFY 2016	YTD Actuals	and Project	tions							SFY 2016	SFY 2017	
	Beginning													Total	Total	2015-17 Total
Revenue Source	Balance	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16			
State 17T	6,854,933	1,971,022	_	3,405,561	1,877,249	-	3,029,350	1,700,690	=	3,399,424	3,134,490	-	3,672,520	29,045,238	31,628,000	60,673,238
2% Premium	1.7	570	7.1	3,405,561		=	3,029,350		7	3,399,424	174	1.7	3,672,520			
Assessment Fee-Actuals as of July 15	-	1,971,022	2	2	1,877,249	-	<u> </u>	1,700,690	=	-	3,134,490	-	14			
General Fund-Federal (Medicaid)		1,409,569	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	1,856,417	2,271,413	22,245,152	17,735,000	39,980,152
General Fund-State	(-)	581,211	489,333	489,333	489,333	489,333	489,333	489,333	489,333	489,333	489,333	489,333	489,337	5,963,878	5,146,000	11,109,878
Sub-total	6,854,933	3,961,802	2,345,750	5,751,311	4,222,999	2,345,750	5,375,100	4,046,440	2,345,750	5,745,174	5,480,240	2,345,750	6,433,270	57,254,268	54,509,000	111,763,268
Level II >	4,977,974		21	2	-	2	2	-	₫	12	12	12	120	4,977,974	32	4,977,974
Level I-B	3,047,950		=	π.	(=)	7	70	57.5	-		ST.	100	170	3,047,950	575	3,047,950
Level I-C	22,502,000		21	2	7/21	7.	2:	-	⊴:	121	727	2	2	22,502,000	323	22,502,000
Federal Grants Sub-total	30,527,924	-	-	-	100	-	-		=	-	-		-	30,527,924		30,527,924
Total Revenue ^	37,382,857	3,961,802	2,345,750	5,751,311	4,222,999	2,345,750	5,375,100	4,046,440	2,345,750	5,745,174	5,480,240	2,345,750	6,433,270	87,782,192	54,509,000	142,291,192

Premium Tax revenue based on estimates from Office of Insurance Commissioner dated 10/31/15

Medicaid actuals are based on payments received before July 1, 2015. HBE is currently awaiting reimbursement from HCA for July-September invoices.

					SFY 2016 Va	riance								SFY 2016	SFY 2017	
	Beginning			1277722	200		12-11221	1200022	1211122	22.722	2002	220022		Total	Total	2015-17 Tota
Revenue Source	Balance	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16			
State 17T	6,854,933	(388,811)	(2,359,833)	1,045,728	(482,584)	(2,359,833)	669,517	(659,143)	(2,359,833)	1,039,591	774,657	(2,359,833)	1,312,683	727,238	_	727,238
General Fund-Federal (Medicaid)	5 m	(446,848)	-	-	5 m	-	=		-	5 m	-	30 0 3	100	(446,848)	-	(446,848
General Fund-State	~	91,878	-	-	2	-	-	-	-	12	_	-	-	91,878	2	91,878
Sub-total	6,854,933	(743,781)	(2,359,833)	1,045,728	(482,584)	(2,359,833)	669,517	(659,143)	(2,359,833)	1,039,591	774,657	(2,359,833)	1,312,683	372,268		372,268
Level II	2,877,974	2												2	$\underline{\nu}$	120
Level I-B	(1,872,892)	-												100	*	186
Level I-C		-												-	2	-
Federal Grants Sub-total	1,005,082	-	-	-			+			/ * :			-	-	-	-
Total Revenue	7,860,015	(743,781)	(2,359,833)	1,045,728	(482,584)	(2,359,833)	669,517	(659,143)	(2,359,833)	1,039,591	774,657	(2,359,833)	1,312,683	372,268	2	372,268



Appropriated Budget

click, compane, covered,		Current N	Иοι	nth: Septemb	er 2	2015			Υ	ear-to-Date							Ž	2015-17
Expenditures		Actual		Budget	3	Variance		<u>Actual</u>		Budget	- 8	\$ Variance	SF	Y2016 Budget	SF	Y2017 Budget		<u>Budget</u>
FTE - Appropriated		116		125		9.0		116.0		125.0		9.0		125.0		125.0		125.0
Salaries	\$	794,954	\$	864,296	\$	69,343	\$	2,455,485	\$	2,605,532	\$	150,048	\$	10,018,359	\$	10,073,762	\$ 2	0,092,120
Benefits	\$	232,799	\$	197,751	\$	(35,048)	\$	651,018	\$	579,374	\$	(71,644)	\$	2,292,915	\$	2,367,707	\$	4,660,622
Salary Rate Change	\$	-	\$	64,501	\$		\$		\$	193,503	\$	193,503	\$	387,006	\$	223,785	\$	610,791
Administrative	¢	(45,386)	¢	494,584	¢	539,970	\$	412,154	\$	1,488,472	¢	1,076,318	Ś	3,231,810	ċ	3,216,801	\$	6,448,612
General & Administrative	ċ	(149,320)		386,795		536,115	\$	219,964		1,165,105		945,141	5	1,938,343				3,876,687
Facility & Related	\$	103,934		107,789		3,855	\$	192,190		323,367				1,293,467				
racility & helated	Þ	103,934	Ş	107,769	Þ	3,633	. >	192,190	P	323,307	Þ	131,176	\$	1,293,407	ð.	1,270,430	Þ	2,571,925
Operational	\$	2,899,172	\$	2,006,319	\$	(892,853)	\$	4,902,788	\$	6,669,666	\$	1,766,878	\$	37,649,207	\$	36,277,055	\$ 7	3,926,263
Call Center	\$	878,946	\$	843,735	\$	(35,211)	\$	1,595,781	\$	2,443,103	\$	847,323	\$	11,411,873	\$	11,393,843	\$ 2	2,805,716
Printing & Postage	\$	3,208	\$	130,730	\$	127,522	\$	3,208		378,538	\$	375,330	\$	1,751,858	\$	2,563,306	\$	4,315,164
Translation	\$		\$	8,590	\$	8,590	\$		\$	24,873	\$	24,873	\$	115,896	\$	115,896	\$	231,792
Marketing & Outreach	\$	142,306	\$	50,000	\$	(92,306)	\$	150,547	\$	150,000	\$	(547)	\$	1,525,000	\$	1,500,000	\$	3,025,000
Document Imaging	\$	142,688	\$	43,765	\$	(98,923)	\$	198,055		126,726	\$	(71,329)	\$	590,494			\$	1,180,988
IPA/Navigators	\$	299,023	\$	220,875	\$	(78,148)	\$	578,537		662,625		84,088	\$	2,877,000	\$	3,280,000	\$	6,157,000
Broker Support	\$	277	\$	40,000	\$	40,000	\$	-	\$	58,000	\$	58,000	\$	201,868	\$	199,869	\$	401,737
Healthplanfinder M&O	\$	826,287	\$	594,522	\$	(231,765)	\$	1,408,551	\$	1,783,566	\$	375,015	\$	7,134,264	\$	7,134,264	\$ 1	4,268,528
Licenses Fees, Security & Plan Management	\$	487,928	\$	122,693	\$	(365,235)	\$	547,841	\$	673,393	\$	125,551	\$	2,693,570	\$	2,693,570	\$	5,387,141
Eligibility System M&O	\$	369,222	\$	-	\$	(369,222)	\$	628,225	\$	325,000	\$	(303,225)	\$	1,300,000	\$	1,300,000	\$	2,600,000
Exchange Operating License & M&O	\$	(250,436)	\$	-	\$	250,436	\$	(207,957)	\$	43,842	\$	251,799	\$	175,369	\$	175,369	\$	350,738
Annual Update of Plans Available in HPF	\$		\$	-	\$		\$	-	\$	209,040	\$	209,040	\$	836,160	\$	836,160	\$	1,672,320
Compliance/Regulatory Requirements	\$	67.	\$	-	\$	9.75	\$		\$		\$	-	\$	-	\$	4,494,284	\$	4,494,284
February 2016 Release	\$	273	\$	·-	\$	2.5	\$	(-			\$	· -	\$	4,829,000	\$	-	\$	4,829,000
Premium Aggregation/OE Readiness	\$	-	\$	900,000	\$	900,000	\$	-	\$	1,620,000	\$	1,620,000	\$	2,206,855	\$	7.	\$	2,206,855
							İ											
Professional Services	\$	213,723	\$	201,838	\$	(11,885)	\$	408,485	\$	619,014	\$	210,529	\$	1,756,665	\$	2,516,929		4,273,594
Actuarial	\$	37	\$	-	\$	-	\$	1,246	\$	27,500	\$	26,254	\$	110,000	\$	110,000	\$	220,000
Financial Consulting & Audits	\$	54,287	\$	180,367	\$	126,080	\$	197,183	\$	541,101	\$	343,918	\$	1,367,927	\$	481,451	\$	1,849,378
Administrative Hearings & Outside Legal Council	\$	20,583	\$	9,471	\$	(11,112)	\$	43,548	\$	28,413	\$	(15,135)	\$	145,238	\$	145,238	\$	290,476
Other Consulting	\$	138,854	\$	12,000	\$	(126,854)	\$	166,509	\$	22,000	\$	(144,509)	\$	133,500	\$	1,780,240	\$	1,913,740
Total Expenditures	\$	4,095,262	\$	3,764,788	\$	(330,474)	\$	8,829,929	\$	11,962,057	\$	3,132,128	\$	55,335,962	\$	54,676,039	\$10	9,401,210

Salary/benefit variance is due to 3% salary increase in September that was backdated to July, 2015. Allotments may be determined by taking the total amount and dividing by 12 months, which does not factor in seasonality. For budget items that seasonality could not be determined, variances will be reflected. Overages may also be related to charges from CY 2015 which impact SFY 2016.



Appropriated Administrative Expenses

	Curren	t Mo	nth: Septemb	oer 2	015			Y	ear-to-Date							"
Expenditures	Actual		Budget		Variance		Actual		Budget	<u>Variance</u>	SF	Y2016 Budget	SF	/2017 Budget	201	L5-17 Budget
Salaries	\$ 794,954	\$	864,296	\$	69,343	\$	2,455,485	\$	2,605,532	\$ 150,048	\$	10,018,359	\$	10,073,762	\$	20,092,120
Benefits	\$ 232,799	\$	197,751	\$	(35,048)	\$	651,018	\$	579,374	\$ (71,644)	\$	2,292,915	\$	2,367,707	\$	4,660,622
Salary Increase	\$ -	\$	64,501	\$	64,501	\$	-	\$	193,503	\$ 193,503	\$	405,654	\$	223,785	\$	629,439
						11										
General & Administrative						11										
Facility	\$ 103,934	\$	107,789	\$	3,855	\$	192,190	\$	323,367	\$ 131,176	\$	1,293,467	\$	1,278,458	\$	2,571,925
General & Administration	\$ (149,320)	\$	386,795	\$	536,115	\$	219,964	\$	1,165,105	\$ 945,141	\$	1,938,343	\$	1,938,343	\$	3,876,687
Grand Total	\$ 982,366	\$	1,556,631	\$	638,765	\$	3,518,656	\$	4,673,378	\$ 1,348,224	\$	15,948,738	\$	15,882,055	\$	31,830,793

G&A actuals for September reflects accrual adjustment. Total expenditure was \$418k and total accrual adjustment \$567k.



Appropriated Operational Expenses

	Current	Mo	onth: Septemb	er	2015	,		Y	ear-to-Date				y			2015-17
Expenditures	Actual		Budget		<u>Variance</u>	1	Actual		Budget		Variance	SF	Y2016 Budget	SF	Y2017 Budget	Budget
Operations - Consumer Support																
Call Center	\$ 878,946	\$	843,735	\$	(35,211)	\$	1,595,781	\$	2,443,103	\$	847,323	\$	11,411,873	\$	11,393,843	\$22,805,716
Postage & Printing	\$ 3,208	\$	130,730	\$	127,522	\$	3,208	\$	378,538	\$	375,330	\$	1,751,858	\$	2,563,306	\$ 4,315,164
Document Imaging	\$ 142,688	\$	43,765	\$	(98,923)	\$	198,055	\$	126,726	\$	(71,329)	\$	590,494	\$	590,494	\$ 1,180,988
Other (translation services, temp staff)	\$ 4	\$	8,590	\$	8,590	\$	-	\$	24,873	\$	24,873	\$	115,896	\$	115,896	\$ 231,792
Total	\$ 1,024,841	\$	1,026,819	\$	1,978	\$	1,797,044	\$	2,973,240	\$	1,176,196	\$	13,870,121	\$	14,663,539	\$28,533,660
IT Maintenance & Operations						_						2				
Healthplanfinder License Fee	\$ 826,287	\$	594,522	\$	(231,765)	\$	1,408,551		1,783,566	\$	375,015	\$	7,134,264	\$	7,134,264	\$14,268,528
Licenses Fees, Security & Plan Management	\$ 487,928	\$	122,693	\$	(365,235)	\$	547,841		673,393	\$	125,551	\$	2,693,570	\$	2,693,570	\$ 5,387,141
Eligibility System M&O	\$ 369,222	\$		\$	(369,222)	\$	628,225		325,000	\$	(303,225)	\$	1,300,000	\$	1,300,000	\$ 2,600,000
Exchange Operating License & M&O	\$ (250,436)	\$		\$	250,436	\$	(207,957)		43,842	\$	251,799	\$	175,369	\$	175,369	\$ 350,738
Total	\$ 1,433,002	\$	717,215	\$	(715,786)	\$	2,376,661		2,825,801	\$	449,140	\$	11,303,203	\$	11,303,203	\$ 22,606,407
Outreach/Education																
Marketing & Outreach	\$ 142,306	\$	50,000	\$	(92,306)	\$	150,547	\$	150,000	\$	(547)	\$	1,525,000	\$	1,500,000	\$ 3,025,000
IPA/Navigators	\$ 299,023	\$	220,875	\$	(78,148)	\$	578,537	\$	662,625	\$	84,088	\$	2,877,000	\$	3,280,000	\$ 6,157,000
Broker Support & Training	\$ 3	\$	40,000	\$	40,000	\$	-	\$	58,000	\$	58,000	\$	201,868	\$	199,869	\$ 401,737
Total	\$ 441,329	\$	310,875	\$	(130,454)	\$	729,084	\$	870,625	\$	141,542	\$	4,603,868	\$	4,979,869	\$ 9,583,737
Grand Total	\$ 2,899,172	\$	2,054,909	Ś	(844,263)	\$	4,902,788	Ś	6,669,666	Ś	1,766,878	Ś	29,777,192	\$	30,946,611	\$60,723,804

Variance is related to budgeted allotments. Allotments may be determined by taking the total amount and dividing by 12, which does not factor in seasonality. For budget items that seasonality could not be determined, variances will be reflected. Overages may also be related to charges from CY 2015 which impact SFY 2016.



Appropriated Professional Service Expenses

	Current	Mo	nth: Septem	ber	2015			Ye	ar-to-Date			SFY2016	<u>s</u>	SFY2016	8	2015-17
Expenditures	Actual		Budget		<u>Variance</u>	ļ	Actual		Budget		Variance	<u>Budget</u>		Budget		<u>Budget</u>
Consulting & Professional Service						ŀ										
Actuarial	\$ 	\$	18 7 .1	\$. 	ŀ	\$ 1,246	\$	27,500	\$	26,254	\$ 110,000	\$	110,000	\$	220,000
Appeals/Legal Consult	\$ 20,583	\$	9,471	\$	(11,112)	ŀ	\$ 43,548	\$	28,413	\$	(15,135)	\$ 145,238	\$	145,238	\$	290,476
Financial Consulting & Audits	\$ 54,287	\$	180,367	\$	126,080	į	\$ 197,183	\$	541,101	\$	343,918	\$ 1,367,927	\$	481,451	\$	1,849,378
Other Consulting	\$ 138,854	\$	12,000	\$	(126,854)	į	\$ 166,509	\$	22,000	\$	(144,509)	\$ 133,500	\$	1,780,240	\$	1,913,740
				7,5	100	i				1,544	4370 5710 5710					.00
Grand Total	\$ 213,723	\$	201,838	\$	(11,885)	į	\$ 408,485	\$	619,014	\$	210,529	\$ 1,756,665	\$	2,516,929	\$	4,273,594

Variance is related to budgeted allotments. Allotments may be determined by taking the total amount and dividing by 12, which does not factor in seasonality. For budget items that seasonality could not be determined, variances will be reflected. Overages may also be related to charges from CY 2015 which impact SFY 2016.



Summary Non-appropriated Grant Budget

	Current	Mor	nth: September	r 20	015		Y	ear-to-Date			SFY2016
Expenditures	Actual		Budget		Variance	Actual		Budget	Variance		Budget
FTE Total	18.00		18.00		0.00	18.00		18.00			18.00
Grant Carry-Forward											
Grant Funded Items	\$ 3,031,516	\$	4,160,162	\$	1,128,646	\$ 14,420,837	\$	9,697,219	\$ (4,723,618)	\$ 2	29,250,707
Operations	\$ 1,138,779	\$	271,364	\$	(867,414)	\$ 3,542,575	\$	792,719	\$ (2,749,856)	\$	3,145,842
Communications	\$ 44,354	\$	40,000	\$	(4,354)	\$ 442,353	\$	802,108	\$ 359,754	\$	404,215
IT	\$ 1,483,485	\$	3,362,000	\$	1,878,515	\$ 9,252,858	\$	6,642,000	\$ (2,610,858)	\$ 2	22,502,000
Policy	\$ 83,333	\$	83,333	\$	-	\$ 227,865	\$	250,000	\$ 22,135	\$	227,865
Legal	\$ 6,977	\$	16,667	\$	9,689	\$ 6,977	\$	50,000	\$ 43,023	\$	100,000
Finance	\$ 185,028	\$	333,333	\$	148,305	\$ 728,742	\$	1,000,000	\$ 271,258	\$	2,450,000
Executive & PMO	\$ 89,560	\$	53,464	\$	(36,096)	\$ 219,465	\$	160,393	\$ (59,073)	\$	420,785
Total Expenditures	\$ 3,031,516	\$	4,160,162	\$	1,128,646	\$ 14,420,837	\$	9,697,219	\$ (4,723,618)	\$	29,250,707

Budget did not account for seasonality. Work intensifies before open enrollment or systems release.

CONTRACTS

Contract #	Company	Туре	start	end	Contract Owner	Description	Initial Contract	Total contract value	Changes as of Oct. 2015
HBE-039	GMMB	Marketing	11-Mar- 13	30-Jun- 16	M. Marchand	Marketing and outreach	\$7,867,851	\$16,562,077	New advertising SOW, date extension and increase in contract max by \$1.2M
HBE-086	Milestone	IT	1-Apr- 15	31-Dec- 16	J. Wuerch	IT Services	\$2,200,000	\$2,200,000	Work orders transferred from HBE-051.
HBE-116	Akamai	IT	22- Aug-13	30-Sep- 16	J. Wuerch	Solution to address evolving complexities of application acceleration in the cloud.	\$91,500		Completed purchase order for 2015-16 services - Dynamic Site Accelerator
HBE-156	Immersion Consulting	IT	18-Apr- 14	auto renew	J. Wuerch	MLA/SharePoint Services, Consulting, Software Licenses	\$61,713	\$133,000	Amendment 4 adds 300 SharePoint licenses for Navigators and increases contract amount by \$9,754. Amendment 5 increases functionality and adds \$3,272.
HBE-169	Coolsoft	IT	1-Jan- 15	31-Dec- 16	J. Wuerch	IT Convenience Contract	\$4,000,000	\$4,000,000	Work orders transferred from HBE-061.
HBE-170	Ciber	IT	1-Feb- 15	31-Dec- 16	J. Wuerch	IT Convenience Contract	\$4,000,000	\$4,000,000	Work order 170-001 extended for one consultant for 2 months. All work orders transferred from HBE-060.
HBE-171	TEKSystems	IT	1-Jan- 15	31-Dec- 16	J. Wuerch	IT Convenience Contract	\$4,000,000	\$4,000,000	Work orders 171-001 and 002 were extended for two consultants. All work orders transferred from HBE-059.

CONTRACTS

Contract #	Company	Туре	start	end	Contract Owner	Description	Initial Contract	Total contract value	Changes as of Oct. 2015
HBE-173	Cognizant	IT	1-Jan- 15	31-Dec- 16	J. Wuerch	HPF Architecture CheckMarx Report Validation	\$4,000,000	\$4,000,000	Work order 173-003 created for a new Technical Lead Systems Engineer.
HBE-199	Suneetha Bachu	IT	11-Sep- 15	15-Nov- 15	J. Wuerch	Assist in premium aggregation removal project.	\$16,740	\$15,840	Amendment 2 extends performance from 10/16 to 11/15.
HBE-200	Cambria Churn Project	Policy	16-Oct- 15	31-Dec- 15	M. Voris	Data analysis related to churn	\$19,975	\$19,975	New contract executed
HBE-203	Kitsap Pub Health District	Communications	1-Oct- 15	30-Sep- 16	M. Marchand	IPA Project/Outreach	\$143,755	\$143,755	New contract executed
HBE-205	Pub Health Seattle and King City	Communications	1-Oct- 15	30-Sep- 16	M. Marchand	IPA Project/Outreach	\$722,067	\$722,067	New contract executed
HBE-206	Sea Mar Community Health Centers	Communications	1-Oct- 15	30-Sep- 16	M. Marchand	IPA Project/Outreach	\$338,005	\$338,005	New contract executed
HBE-207	Tacoma Pierce City Health Department	Communications	1-Oct- 15	30-Sep- 16	M. Marchand	IPA Project/Outreach	\$303,799	\$303,799	New contract executed
HBE-208	Whatcom Alliance for Healthcare	Communications	1-Oct- 15	30-Sep- 16	M. Marchand	IPA Project/Outreach	\$452,656	\$452,656	New contract executed
HBE-209	Yakima Neighborhood Health Services	Communications	1-Oct- 15	30-Sep- 16	M. Marchand	IPA Project/Outreach	\$199,700	\$199,700	New contract executed

CONTRACTS

Contract #	Company	Туре	start	end	Contract Owner	Description	Initial Contract	Total contract value	Changes as of Oct. 2015
HBE-210	System 42 Inc.	IT	5-Oct- 15	30- Nov-15	J. Wuerch	IT consulting	\$5,200	\$5,200	New contract for production control support.
HBE-211	TriCities Community Health	Communications	1-Oct- 15	30-Sep- 16	M. Marchand	IPA Project/Outreach	\$170,700	\$170,700	New contract executed

STAFFING

HBE Staffing

		August 2015		Se	eptember 201	15		January 2016	
Department	FTE (bodies)	Contractor	TOTAL	FTE (bodies)	Contractor	TOTAL	FTE (bodies)	Contractor	TOTAL
Regular Employees									
Executive/PMO	8	6	14	8	6	14	7	1	8
Policy	10	0	10	9	0	9	11	0	11
Legal	9	0	9	9	0	9	8	0	8
Communications	16	0	16	14	0	14	17	0	17
Finance & Administration	18	3	21	17	3	20	20	2	22
Operations	42	6	48	36	6	42	34	0	34
IT	27	29	56	24	27	51	28	4	32
SUBTOTAL	130	44	174	117	42	159	125	7	132
Temporary & Project Employee	es								
Finance	4			4					
Invoices	5			5					
Eligibility	5			11					
Outreach	2			2					
Enrollment	9			8					
Reconciliation	23			23					
Level 2 Triage	3			3					
SUBTOTAL	47			56			0		0
TOTAL	177	44	221	173	42	215	125	7	132

August numbers updated with revised numbers *includes staff on payroll who left the agency due to reduction in force