

Exchange Benefits Package

The Exchange provides a wide variety of benefits to its employees which include the following:

- Options of medical, vision, dental, life insurance and long term disability plans through the Public Employees Benefits Board (PEBB).
- Retirement benefits administered through the State Department of Retirement Systems, under the Public Employees Retirement System (PERS) plans, including employer contribution and the opportunity to participate in the State Deferred Compensation Program (DCP).
- Optional Health Care Flexible Spending Account (FSA) and Dependent Care Assistance Program (DCAP) enrollment plans through ASI Flex.

<u>Paid Time Off (PTO)</u>	Days Accrued per Year	Accrual Per Pay Period
First year	15 days	5 hours per pay period
After one year	20 days	6.66 hours per pay period
After four years	25 days	8.33 hours per pay period
<u>Sick Leave</u>	7 days	2.34 hours per pay period

Paid FMLA Leave (3 weeks)

Leave Donation Program

Employee Assistance Program (EAP)

Observed Paid Holidays

- New Year's Day
- Martin Luther King's Birthday
- President's Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- The day after Thanksgiving
- Christmas Day

Employee Development Assistance

- Continuing education
- Professional certification/renewals
- Conferences/seminars

If you have any questions regarding our benefits package, please email hr@wahbexchange.org.